

Annual EEO Public File Report Form

Stations WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM.

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WLTV-DT, WAMI-DT & WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The television broadcast stations WLTV-DT, & WAMI-DT historically have comprised a separate employment unit from the commonly owned radio broadcast stations, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM. However, effective as of October 1, 2016, as part of a corporate reorganization that resulted in the stations sharing one or more employees, the WLTV-DT, & WAMI-DT employment unit was consolidated with the WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM employment unit.

The information contained in this Report covers the time period beginning September 30, 2016 to and including September 30, 2017 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendices 2-A and 2-B under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of full-time job positions listed on Appendices 1-A and 1-B.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1-A to

Annual EEO Public File Report Form

Covering the Period from September 30th, 2016 to September 30th, 2017

Station(s) Comprising Station Employment Unit:

WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM

Section 1: Vacancy Information for vacancies filled by the Employment unit:

WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	Manager Partnerships/Business Development #15-25	UCI Career Site
2	On-air personality #17-01	UCI Career Site
3	General Producer #17-02	UCI Career Site
4	News Producer #17-06	UCI Career Site
5	Producer #17-03	UCI Career Site
6	National Sales Manager #17-09	Employee Referral
7	News Director #17-08	UCI Career Site
8	Show Director #17-05	UCI Career Site

Full-time Positions Filled By Job Title	Recruitment Source of Hiree
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Total #

67 interviews

Appendix 2-A to

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Covering the Period from September 30th, 2016 to September 30th, 2017

Station(s) Comprising Station Employment Unit:

WLTV-DT, WAMI-DT, WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM

Recruitment Source (Name, Address, Telephone Number, Contact Person)		Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-Time Positions For Which This Source Was Utilized
1	Univision Website/ Career Builder (www.CareerBuilder.com)	0 0 0 0 0	Mgr.Partnership/Business Dev. General Producer On-air personality News producer Producer Show Director
2	UCI Career site	4 5 12 6 11 4 5 6	Mgr.Partnership/Business Dev. General Producer On-air personality News producer Producer National Sales Manager News Director Show Director

3	Employee Referral	3 1 3 2	Mgr.Partnership/Business Dev Producer National Sales Manager News Director
4	FIU – FL. Int’l Univ. (North) 300 NE 151 St. Miami, FL 33181 Attn: Teresa Ponte (305) 919-5625 Harold.Clayton@fiu.edu or Rosado@fiu.edu FIU portal upload	0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
5	Miami Dade College MEED Prgm 300 NE 2nd AVE, ROOM 1181 Miami, FL 33132 (305) 237-3670 boliver@mdc.edu ftoney@mdc.edu wkreitne@mdc.edu mwohl@mdc.edu	0 0 0 0 0 0	Mgr.Partnership/Business Dev. General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
6	Florida A&M University 1676 MLK Blvd. Suite #100 Tallahassee, FL 32307 (850) 599-3700 delores.dean@famuedu or melony.washington@famuedu	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev. General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
7	Barry University 11300 NE 2 nd Ave. Miami Shores, FL 33161 (305) 899-3456 Maribel Velasquez mvelasquez@barry.com	0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer

		0 0 0	National Sales Manager News Director Show Director
8	Broward College Cherysh Blackman 7200 PINES BOULEVARD PEMBROKE PINES, FL 33024 cblackma@broward.edu or Adam Derosa (954) 201-8865 aderosa@broward.edu	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev. General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
9	University of Miami Alicia Rodriguez 5225 Ponce De Leon Coral Gables, FL 33146 (305) 284-5451 (305) 284-2211 alrodriguez@miami.edu portal upload	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
10	FL. MEMORIAL COLLEGE Sheryl Bain 15800 NW 42 ST. MIAMI, FL 33054 (305) 626-3782 sbain@fmuniv.edu or ajackson@fmuniv.edu	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev. General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
11	The Art Institute Wendy Wagner 1799 SE 17 th St. Ft. Lauderdale, FL 33316 (954) 308-2620 wwagner@aii.edu or jberkshire@aii.edu	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev. General Producer On-air personality News producer Producer National Sales Manager News Director Show Director

12	St. Thomas University Cristina C. Lopez 16401 NW 37 th Ave. Miami Gardens, FL 33054 cclopez@stu.edu	0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
13	Bethune Cookman College Devita Bonner/Natalie White 640 Dr. Mary McLeod Bethune Blvd. Daytona Beach, FL 33114 (386) 481-2143 bonnerd@cookman.edu	0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
14	Devry University Jennifer Royzis 2300 SW 145 th Ave. Miramar, FL 33027 (954) 499-98574 jroyzis@devry.edu or mrogers-thumann@devry.edu ctalley@devry.edu	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
15	Ana G. Mendez University 15201 NW 79 Ct. Miami Lakes, FL 33016 Richard Lozada (954) 885-5598 X8523 rilozada@suagm.edu	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
16	City College Jenna Westbrook 1401 West Cypress Creek Road Ft. Lauderdale, FL 33309 (954) 492-5353	0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer

	(954) 491-1965 jwestbrook@citycollege.edu or riley@citycollege.edu	0 0 0 0	Producer National Sales Manager News Director Show Director
17	Miami Lakes Educational Technical School Susy Hayward 5780 NW 158 St. Miami, FL 33014 (305) 557-1100 X2257 bhayward@dadeschools.net	0 0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev. General Producer On-air personality Producer News producer Producer National Sales Manager News Director Show Director
18	Nova Southeastern University Nieman Butler 3301 College Ave Career Service Center Ft. Lauderdale, FL 33314 Niemah@nova.edu	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
19	Saber, Inc. Marivi Rodriguez 3990 W. Flagler St. Miami, FL 33134 (305) 443-9170 marivir@saberinc.com or marivir@sabercollege.edu	0 0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
20	Florida State University 600 W. College Ave TALLAHASSEE, FL 32306/2410 Career Portal upload	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev. General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
21	MIAMI AD SCHOOL Carolyn Kreilein 571 NW 28 St. Miami, FL 33127 Carolyn@miamiadschool.com	0 0 0 0	General Producer On-air personality News producer Producer

	(upload to site)	0 0 0	National Sales Manager News Director Show Director
22	Adult Mankind Organization Manuel Delgado 1619 S.W. 107 th Avenue Miami, FL 33165 (305) 551-0090 manueldelgadomd11@yahoo.com <u>or</u> jgomez@adulmankind.com	0 0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
23	Community Action Agency South Help Institute Jenna Lugojo 395 N.W. 1 st Street Miami, FL 33128 (786) 469-4741 jennal@miamidade.gov	0 0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
24	NATAS Karla McDonald 10385 Rue Vendome Pembroke Pines, FL 33084 badvideo@aol.com <u>or</u> emmysuncoast@gmail.com	0 0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
25	S.E.R. Job for Progress Jose L. Cela 5600 NW 36 St. Miami, FL 33166 (305) 871-2820 x113 jlcela@serflorida.org	0 0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director

26	<p align="center">NAACP Stephanie Willis/Dr. Brown VP P.O. Box 315 Opa Locka, FL 33054 (305) 336-5104 swillis@miamidadenaacp.org jabaribrad@aol.com</p>	0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality Producer Show Director
27	<p align="center">FAB (Fl. Assoc. of Broadcaster) 201 S. Monroe St. #201 Tallahassee, FL 32301 CFO@FAB.ORG</p>	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
28	<p align="center">Urban League Franklin Drakes 8400 NW 25th Ave. Miami, FL 33147 (305) 696-4450 drakes@bellsouth.net</p>	0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
29	<p align="center">Cuban American National Council (CNC) Lupe Barroso 1223 SW 4 Street Miami, FL 33135 (305) 642-3484 X 172 Lbarroso@cnc.org or jruiz@cnc.org</p>	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
30	<p align="center">Hialeah Job Benefits office Annette Ocano 501 Palm Ave. Hialeah, FL 33010 (305) 883-8050 arotano@hialeahfl.gov</p>	0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager

		0 0	News Director Show Director
31	Northside One Stop Career Ctr. 7900 NW 27 th Ave, #200 Miami, FL 33147 (305) 693-2060 Arthur Williams Arthur.Williams@careersources.fl.com or jean.nelzi@careersourcesfl.com	0 0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
32	SBE Society of Broadcast Engineers Scott Jones 9102 N. Meridian St. Suite 305 Indianapolis, IN 46260 kjones@sbe.org	0 0 0 0 0 0 0	Mgr.Partnership/Business Dev General Producer On-air personality News producer Producer National Sales Manager News Director Show Director
33	SANFORD BARROWS GROUP Ben Shanh 7665 Davie Rd. Extension Suite 201 Davie, FL 33024 ben@sanfordbarrows.com	0 0 0 0 0	General Producer On-air personality News producer Producer Show Director
34	HUNTER HOLLIS Ken Heinrich 200 W Cypress Creek Road Suite 400 Fort Lauderdale, FL 33309 kheinrich@hunterhollis.com	0 0 0 0 0	General Producer On-air personality News producer Producer Show Director
35	SOUTH FLORIDA WORK FORCE Pedro Garcia 833 6 th Street Miami Beach, FL 33139 pedro.garcia3@careersourcesfl.com	0 0 0 0	General Producer On-air personality Producer Show Director

	Other Source(s) Not Notified By Employment Unit		
36	LinkedIn	2 2	Mgr.Partnership/Business Dev News Director
37	Indeed.com	1	National Sales Manager

Appendix 3 to
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Covering the Period from September 30th, 2016 to September 30th, 2017

WAQI-AM, WRTO-FM, WQBA-AM, WAMR-FM, WLTV-DT, WAMI-DT

Job Fairs

On February 9, 2017 Univision Local Media participated in the FIU Spring 2017 Career Fair at Florida International University, Modesto A. Maidique Campus from 2P-6P The booth was manned by Omar Garcia/ Assignment Manager, Ingrid Ludwig/Research Manager, Anthony Valdes/ Manager of Partnerships and Business Development Information was provided to those students interested in employment opportunities with Univision.

On March 17th Univision Local Media participated in the Miami Dade College North Campus job fair, Carlos Corrales/Chief Photographer and Nathan Smith/VP Content Management participated.

Training programs

Florida Workforce Program

The stations WLTV-DT and WAMI-DT participate in the Miami Dade College Florida Workforce Program which allows college students to gain experience in their field of study. The program helps to subsidize their part time job, while obtaining hands on experience. We had one student from the College participating in our Community Affairs Dept. The Workforce students learn how to coordinate events, produce and write a script for a story, be a production assistant and are exposed to station's different career opportunities.

Scholarship Programs

The National Academy of Television Arts and Sciences, Suncoast Chapter, also known as **NATAS Scholarship recipient's selection** was hosted by WLTV-DT on April 21, 2017. This is an annual scholarship competition for college/university students majoring in Communications. Our Director of Community Empowerment chairs the Committee that selects the winning students. The scholarship is awarded to around 10 students who will use the monetary award towards tuition and books for their college education in the field of broadcast journalism or communications. The scholarship recipients are selected by a committee of professionals both from the NATAS Suncoast chapter and Univision.

Career Days

- December 9th, 2016 Career Day at Hialeah Elementary – Paola Elorza
- March 21, 2017 Miami Dade County Public Schools Journalism Panel-Consumer Reporter
Patty Hurtado
- April 10th, 2017 St. Brenden Ashley Lapadula/Public Affairs producer
- May 12th, 2017 Marta Ibarra/Music Rights– Downtown Doral Charter
- May 15, 2017 Somerset Gables Elementary/Ashley Lapadula Public Affairs Producer
- May 18, 2017 Mae Walters Elementary Robmariel Olea/Reporter
- May 19, 2017 AMOR participated in a Career Day at EWF Stirrup Elementary on 5/19th
Arlen Fundora, Luis Loggia/Radio Promotions Dept.
- May 24th, 2017 Ruben Dario Middle School / Robmariel Alea/Reporter

Univision Media Center at Ruben Dario Middle School

Univision launched a Media Center at Ruben Dario where talent and staff have been teaching journalism and TV production. The classroom remodeling as well as the equipment was donated by Univision and established a multi-year partnership that will inspire and motivate future generations of broadcasters by providing the students with the tools and training to understand how a newsroom operates. Starting in October of 2016 more than 5 reporters and a cameramen have participated in the Media Center by helping to teaching two hour classes.

Alina Mayo-Azze-Anchor/Students read journalist bios and learn interview skills.
9/23

David Gonzalez-Photographer/ Camera Work
9/27/16

David Gonzalez-Photographer/ Edit Video Collage
10/05/16

Carlos Espinosa-Managing Editor/ Research and writing
10/11/16
10/13/16

Maria Fernanda Lopez-Reporter/Produce an Education Story for WLTV
11/1 and 11/4

Ashley Lapadula-Public Affairs Producer/Write and produce a PSA
11/15/16 and 11/16/16

Eileen Cardet/News anchor
12/6/16 and 12/7/16

Jorge Hernandez/News anchor
12/13/16

Patty Hurtado/David Gonzalez/Consumer Reporting
1/18/2017 and 1/19/2017

Erika Carrillo/Investigative Reporter
2/9/17

Sonia Parissos/Reporter
2/22/17 and 2/23/17

Gloria Ordaz/Reporter-Anchor
3/7/17 and 3/8/17

Sandra Peebles/Reporter-Anchor
3/21/17 and 3/22/17

Ashley Lapadula/Public Affairs producer and David Gonzalez/Photographer
6/5/17

