

**Annual EEO Public File Report Form**  
December 1, 2013 to November 30, 2014

WUVG(TV) 34  
Athens, GA

**Annual EEO Public File Report**

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WUVG(TV), Athens/Atlanta, Georgia and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning December 1, 2013 to and including November 30, 2014 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person or over the telephone.

Appendix 1 to  
Annual EEO Public File Report Form  
Covering the Period from December 1, 2013 to November 30, 2014  
Station(s) Comprising Station Employment Unit: WUVG(TV)

Section 1: Vacancy Information

Full-time Positions Filled By Job Title		Recruitment Source of Hiree
1	Account Executive	Careerbuilder.com
2	News Technical Director	Internal Job Posting
3	Account Coordinator	Internal Job Posting
4	Account Executive	Internal Job Posting

Total number of Interviewees: 32

Appendix 2 to  
Annual EEO Public File Report Form

Covering the Period from December 1, 2013 to November 30, 2014  
Station(s) Comprising Station Employment Unit: WUVG(TV)

Section 2: Recruitment Source Information

	<b>Recruitment Source (Name, Address, Telephone Number, Contact Person)</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
1	Careerbuilder.com Indeed.com 8420 West Bryn Mawr Ave. Suite 1000 Chicago, IL 60631 1-800-638.4212 <a href="http://www.careerbuilder.com">www.careerbuilder.com</a>	18	Account Executive News Technical Director Account Coordinator Account Executive
2	NC AT & T State Alumni <a href="http://www.atlaggiealumni.org">www.atlaggiealumni.org</a> PO Box 237 Atlanta, GA 30301 Dan Ford, President	0	Account Executive News Technical Director Account Coordinator Account Executive
3	TVJobs.com PO Box 4116 Oceanside, CA 92052 1-800-374-0119 Mark Holloway <a href="http://www.tvjobs.com">www.tvjobs.com</a> <a href="mailto:admin@tvjobs.com">admin@tvjobs.com</a>	0	Account Executive News Technical Director Account Coordinator Account Executive
4	*Latin American Assoc. 2550 Buford Hwy. Atlanta, GA 30329 404-638-1837 Myrna Clemmons <a href="http://www.thelaa.org">www.thelaa.org</a>	5	Account Executive News Technical Director Account Coordinator Account Executive
5	*Georgia Hispanic Chamber of Commerce 1961 North Druid Hills Rd. Atlanta, GA 30329 404-929-9998 Tisha Tallman <a href="mailto:ttallman@ghcc.org">ttallman@ghcc.org</a>	0	Account Executive News Technical Director Account Coordinator Account Executive
6	University of Georgia Career Center / DawgTrak Athens, GA 30602 <a href="http://www.hireUGA.com">www.hireUGA.com</a>	1	Account Executive News Technical Director Account Coordinator Account Executive
7	Creative Jobs Central <a href="http://www.creativejobscentral.com">www.creativejobscentral.com</a> 222 East 34th Street #1200 New York, NY 10016	0	News Technical Director

8	TVandRadioJobs.com www.tvandradiojobs.com <a href="mailto:zzmadden@yahoo.com">zzmadden@yahoo.com</a>	0	Account Executive News Technical Director
9	Georgia Association of Broadcasters 8010 Roswell Rd. Atlanta, GA 30350 770-395-7200 <a href="http://www.gab.org">www.gab.org</a> <a href="http://www.careerpage.org">www.careerpage.org</a>	1	Account Executive News Technical Director Account Coordinator Account Executive
10	National Lesbian and Gay Journalists Association <a href="http://www.nlgja.org">www.nlgja.org</a> 1420 K Street # 910 Washington, DC 20005 202-588-9888 Lynette Spencer	0	Account Executive News Technical Director Account Coordinator Account Executive
11	*Atlanta University Center Career Placement Services 440 Westview Drive Atlanta, GA 30310 404-523-5157 Cheryl Weston, Director <a href="mailto:cweston@aucenter.edu">cweston@aucenter.edu</a>	0	Account Executive News Technical Director Account Coordinator Account Executive
12	Atlanta Broadcast Advertisers Club (ABAC) PO Box 12105 Atlanta, GA 30355 <a href="mailto:Info@abac-online.org">Info@abac-online.org</a>	0	Account Executive Account Coordinator Account Executive
13	Asian American Resource Center 6045 Atlantic Blvd. #213 Norcross, GA 30071 770-270-0663 Sunghui Chang <a href="mailto:aarc@aarc-atlanta.org">aarc@aarc-atlanta.org</a>	0	Account Executive News Technical Director Account Coordinator Account Executive
14	The Art Institute of Atlanta 6600 Peachtree Dunwoody Atlanta, GA 30328 Gabrielle Eisenhart <a href="mailto:geisenhart@aia.edu">geisenhart@aia.edu</a>	0	Account Executive News Technical Director Account Coordinator Account Executive
15	Kennesaw State University Career Service Center 1000 Chastain Road #0188 Kennesaw, GA 30144 <a href="https://careerctr.kennesaw.edu/content/owllink-employers">https://careerctr.kennesaw.edu/content/owllink-employers</a>	0	Account Executive Account Executive

16	Georgia College & State University Career Center 132 Lanier Hall Campus Box 42 Milledgeville, GA 31061 <a href="https://www.myinterfase.com/gcsu/employer/home.aspx">https://www.myinterfase.com/gcsu/employer/home.aspx</a>	0	Account Executive News Technical Director Account Coordinator
17	Savannah College of Art & Design (SCAD) Bradley Hall 4 <sup>th</sup> Floor 115 East York Street Savannah, GA 31402 <a href="http://www.collegecentral.com/scad/Employer.cfm">http://www.collegecentral.com/scad/Employer.cfm</a>	0	News Technical Director
18	Oglethorpe University 4484 Peachtree Road Atlanta, GA 30319 <a href="mailto:aclemente@oglethorpe.edu">aclemente@oglethorpe.edu</a> <a href="https://www.myinterfase.com/oglethorpe">https://www.myinterfase.com/oglethorpe</a>	0	Account Executive
19	Internal Univision Posting <a href="http://www.Univision.com">www.Univision.com</a> (Careerbuilder.com)	3	Account Executive News Technical Director Account Coordinator Account Executive
20	Professional Referrals	4	Account Executive News Technical Director Account Coordinator Account Executive

\* Indicates sources that have requested notification of job openings.

Appendix 3 to

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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WUVG(TV)

**WUVG(TV) was a sponsor of the Georgia Association of Broadcasters Job Fair which was held at the Georgia Center for Continuing Education at the University of Georgia on March 5, 2014. Department heads represented WUVG(TV) to prospective job applicants interested in career opportunities with WUVG(TV).**

**WUVG(TV) was a sponsor of the Latin American Association's 2014 Career Expo which was held on June 11, 2014 at the Latin American Association corporate headquarters. Department heads represented WUVG(TV) to prospective job applicants interested in career opportunities with WUVG(TV).**

**WUVG(TV) participated in the Georgia Association of Broadcasters E. Lanier (Lanny) Finch Scholarship Foundation with the goal of distributing scholarships to deserving high school juniors and seniors to encourage them to seek a career in the broadcast industry. WUVG(TV) contributed financially to the scholarship fund and participated in the candidate selection process by reviewing and ranking finalists on May 16, 2014. This scholarship, with an award of \$1,500.00, will be awarded annually.**

**WUVG(TV)'s management personnel participated in and completed an EEO Recruitment Program training for managers in order to ensure equal employment opportunity and to prevent discrimination. This training was completed on November 26, 2014.**